



Responsible Care® and Sustainability Future Leaders Program

Overview & Application

Overview

The Responsible Care® & Sustainability Future Leaders (RCSFL) Program is a joint initiative led by American Chemistry Council's (ACC) Responsible Care and Sustainability Departments. The goal of the program is to help prepare high-potential, young professionals within the chemical manufacturing industry for challenges of the future. It is designed to provide exceptional learning and exposure opportunities for skill development and peer networks to the accepted nominees who are dedicated to advancing in the chemical manufacturing industry.

Nominations for the program should be for ACC member company employees that demonstrate a high potential for positive industry impact within the environmental, health, safety, security (EHS&S) and sustainability disciplines. They should be early career professionals with no more than 10 years of experience within the chemical industry and have core job functions in Responsible Care and/or Sustainability.

The application form should be submitted by the member company's Responsible Care or Sustainability Coordinator ("Nominator"), and include expression of interest from the nominee, acknowledged time commitments from the nominee's supervisor (if different from the nominator), and may include a mentor for the nominee to help hold the nominee accountable throughout the program if selected to participate. The mentor may be the same person as the supervisor and/or nominator but must hold a position/title that is more senior than that of the nominee.

If selected, a non-refundable program tuition fee of \$2,500 is required to participate in the annual program. This cost will cover food and lodging booked by ACC staff for the three in person seminars. (See page 3 for full schedule). The remaining program cost is covered by ACC.

For more information or any questions about the program, please contact:

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Anticipated 2023 Schedule*

March

Seminar I: Program Onboarding Webinar

Participants will receive program overview, expectations, and requirements for the program; as well as Responsible Care (RC) and Sustainability 101. A guest speaker will provide a presentation on leadership.

April | 16-19

Seminar II: Responsible Care & Sustainability Conference

Participants will receive free admission to the conference to attend sessions and assist with or participate in the RCSFL conference session in Ft. Lauderdale, FL.

July

Seminar III: Washington, DC Trip

Participants will have the opportunity to join ACC staff at the **Washington, DC office**. The 2-3 day trip may include: observing the RC Committee and/or Sustainability Strategy Committee meetings; hearing from ACC departments on key issues facing our industry; observing ACC staff meetings with regulatory or legislative agendas, such as OSHA or EPA.

September

Seminar IV: A Day in the Life of a Sustainability Officer

This webinar will look at the day-to-day functions, challenges, and decisions that a sustainability leader faces.

October

Seminar V: Fall Workshop Palooza

Participants will receive free admission to the "RCPalooza" event where they will join ACC Members and RC Partners to enhance their technical aptitude at the workshops in **Houston, TX**.

November

Seminar VI: Lessons Learned Webinar

Program participants will give a 15-minute presentation on what they have learned from the RCSFL program and how they will use it moving forward. Presentations are encouraged to be developed with the intent to be shared outside of the RCSFL program participants.